CAMPS 2019 Board of Directors

Board President
Randy Gardiner
Partner
Randy is the principal of Bonair Strategic Solutions with a specialty in Strategic Planning.
As Red Dot’s Chief Executive Officer and President, Randy Gardiner was a Charter member of CAMPS and lead Red Dot’s business development and strategic planning initiatives around the world. He was responsible for an organization with over 500 employees in the United States, United Kingdom, and China producing over $130 million US in revenue in 2012. Joining Red Dot in 1977, Randy worked in nearly every aspect of the company, including leadership roles in cost accounting, human resources, production forecasting, customer service, aftermarket distribution, and sales. Under his stewardship the company diversified and balanced its revenue across a broad range of heavy-duty, commercial, and international markets. Most recently these efforts included the establishment and growth of Red Dot’s military sales group; engineering and manufacturing agreements with a European designer of Rail HVAC products; and an exclusive engineering and manufacturing agreement with a company that has invented a ground breaking food preservation system utilizing molecular ice. Randy was appointed President in 1989 and Chairman of the Board of Directors when Red Dot’s Employee Stock Ownership Trust purchased 100% of the company’s stock in January 2000. As Chairman, Randy worked with senior Red Dot executives to set the overall strategy and direction of the company. Randy is a member of the Board of Directors for the Center for Advanced Manufacturing Puget Sound (CAMPS), and the national Heavy Duty Manufacturers Association. He was also a voting commissioner on the Washington State Economic Development Commission; appointed in 2011.

Board Vice President
Bill Hill
President & CEO
Bill is the President of Western Integrated Technologies. Bill has over 37 years in the fluid power industry: during the last 28 years transforming a small hydraulic distribution company ($1MM) into the broadest geographically based with 9 offices and one of the largest in sales volume (2014 est. $50+MM) privately owned motion control and fluid power company in the Western United States. Bill was born in the United States, but had the opportunity to live abroad in Japan and Australia. In 1977, he returned to the United States and chose Seattle as his home. From there he was introduced to the Fluid Power industry and in 1986 along with a partner bought Hydraulic Components Company, Bellevue Washington. Company changed name to Western Integrated Technologies in 2004. In 2000, they added 5 new locations through acquisition. From 2010-2014 they added 3 more acquisitions. Bill served as a member of the Bank of Bellevue board of directors 2007-2009. He is also a Member of Vistage from 2000—2014.

Board Treasurer
Jennifer Lilly, CPA
Principal
Jennifer Lilly is a Principal at Berntson Porter & Company, PLLC. She is a member of the Assurance Services Department and also serves as the leader of the firm’s Distribution & Manufacturing Practice Group. As the practice group leader, Jenn provides direction for the growth, marketing and technical advancement of the group. She is responsible for establishing policies and procedures and monitoring the technical development and training of the firm’s manufacturing and distribution staff specialists. Berntson Porter’s Distribution & Manufacturing Practice Group focuses on providing services to clients regarding specific issues faced by manufacturers and distributors, and is a resource to other members of the firm. Jenn’s professional experience with working with her clients includes: management and approval of audited, reviewed and compiled financials; inventory management consulting; and, business strategy and cash flow planning. Jenn is involved in several industry related organizations that promote economic and educational opportunities to the distribution and manufacturing industry sectors. These organizations include the Center for Advanced Manufacturing Puget Sound (CAMPS), The Association for Operations Management (APICS), and the Washington Biotechnology & Biomedical Association (WBBA).
Gretchen is the Sr. Vice President at Mid-Mountain Materials, Inc., and has been with the company full-time for 29 years. Gretchen graduated from Washington State University in 1986 with a BA in Communications and a minor in Political Science. Following three years of assorted job experiences in San Diego, Gretchen returned to the Seattle area in 1990 to work for Mid-Mountain, a company her father started in the family garage in 1976. Gretchen had many odd jobs supporting the company growing up, but her full-time career with company began in Purchasing and Customer Service. As the company grew, she took on the role of Purchasing Manager, until 2011. From there, Gretchen took on a full-time marketing role, developing and managing the website, SEO, Google AdWords, and the company’s print media. In 2014, Human Resources and Operations overnight were added to her responsibilities, and in 2016 Gretchen was named Sr. Vice President. Gretchen currently works alongside her brother, John Knapp, President & CEO of Mid-Mountain. She is married to a Geotechnical Engineer at Jacobs, and is a mother to three active teenagers.

Jim’s career in the Metals Manufacturing Industries began over 50 years ago with an interest in Metal Working that was started in a high school shop class. He then attended Dunwoody Technical College in Minneapolis and upon graduation he returned to Seattle and began his career working in the transportation, fishing, and marine industries. After moving to Vancouver, Washington, Jim was employed by a company that manufactured equipment used for lumber manufacturing. He concurrently attended Clark College. With his degree completed, Jim moved to Tacoma to teach at L.H. Bates Technical College and was also employed by a plywood equipment manufacturer. Jim then moved into marine construction and began working for a company that constructed vessels for use in fisheries an oil exploration. This led to an opportunity to work for a start-up company where his responsibility was to gain company certification to both Coast Guard and American Bureau of Shipping Standards. He then became the Welding Engineer/Supervisor in the Foundry Industry, for a company that produced castings to High Quality and Nuclear Standards. He later became a Project Manager and then Operations Manager for the foundries machining operations. In 1985 he purchased Pacific Machine Inc, where he is the President/Owner. Jim is one of the original members of the Center for Advance Manufacturing, a member of the AMES committee, and serves on the CEO Council and Board of Directors. He also serves on the Advisory Board for the Tacoma School Districts Machining/Welding and Engineering/Robotics classes.

Mike Quinn is Vice President of Manufacturing, Production and Assembly at Northwest Center. He joined the team in 2008 with 30 years of experience in operations management, capital projects and negotiation—as well as logistics, shipping and distribution. Mike oversees Electronics, Puget Sound Laundry Services, and Northwest Center Assembly & Packaging. In each of those businesses, he has emphasized lean processes and systems that resulted in a better bottom line for his customers—while creating greater opportunities for people with disabilities to succeed. Mike has been actively involved in acquisitions and divestitures of Northwest Center’s operational units, leading to organizational efficiency and profitability. He and his team have seized networking and development opportunities that drove double-digit percentage growth in Northwest Center’s electronics, packaging and laundry businesses. Prior to Northwest Center, Mike worked as the General Manager of Operations for Ryerson Steel, where he led the day-to-day business and personnel management aspects for large manufacturing centers and regional distribution facilities. He has a proven track prior to Northwest Center, Mike worked as the General Manager of Operations for Ryerson Steel, where he led the day-to-day business and personnel management aspects for large manufacturing centers and regional distribution facilities. He has a proven track record of applying analytical skills and leadership to reduce costs, increase productivity and improve customer service. Mike is also experienced in leading continuous improvement initiatives during changing business cycles, resulting in increased market share and profitability. Mike holds a BA in economics from Ithaca College in New York.

David brings more than 20 years of experience in economic development and business growth to the Port of Seattle. His results-oriented background makes him uniquely qualified to fill the role to bring more middle class jobs to the region and Washington state.

As President and CEO of the Yakima County Development Association since 1997, McFadden was responsible for business and industry retention and expansion, along with new business recruitment. Companies that received support from the association have invested over $400 million in new facilities and created over 2,000 new jobs since 2002.

As the Managing Director of the Economic Development Division, McFadden’s portfolio includes recruiting and retaining businesses in aviation, manufacturing and maritime sectors, along with real estate, long-term leases, innovative property development, the Small Business ‘Incubator’ and Accelerator Initiatives, marketing, tourism and workforce development.

McFadden’s responsibilities include driving economic development activities at the Port of Seattle to maximize opportunities available to the port while making Seattle a gateway for international commerce.
Marie Gallanar is Commercial Insurance Broker for Parker, Smith & Feek headquartered in Bellevue, WA focusing on the manufacturing and aerospace industries. Before joining PS&F, Marie spent ten years in the financial services industry working with small to medium size privately held businesses. Marie has volunteered on the CAMPS Membership and Programs Committees since January 2016 and served as Chairperson in 2017. Originally from Southern California, Marie moved to Washington in 2003. She attended both the Cal State San Bernadino undergraduate and Cal State Fullerton graduate program as a History major. She enjoys spending time outdoors with her husband and daughter in and around their home in Preston. She is an avid snowboarder and cyclist. She enjoys volunteering with education focused non-profits and also serves on the WA DECA Board of Directors.

HeeJoo Park was born and raised in Seoul, South Korea. She graduated from Seoul National University College of Pharmacy in 1987 with a BS in Pharmacy and in 1989 with a Masters in Science. She wanted to broaden her life experience and further her studies, so in 1990 she and her husband made the decision to come to the US. She began her American adventure in Colorado and studied Microbiology at Colorado State University while exploring the natural beauty of the Colorado landscape.

In 1995 HeeJoo decided it was time for a new adventure and moved to Seattle, Washington where she worked as a pharmacist in hospital and retail settings. She sensed there was something more that she could contribute as a pharmacist so in 1998 she began her journey with Key Compounding Pharmacy. In 1999 she became one of four owners and in 2014 became the sole owner of what has become an innovative and leading-edge operation.

Her passion is helping humanity and maximizing people’s potential. You can see her ideals reflected in the team through the excellent service and sincere care that they provide their patients and providers every day.

Mark Spatz brings a wealth of experience from both the business world and environmental economics to the role of President and founder at Sterlitech Corporation. With a keen eye toward building superior performing products that fill niche market needs and more than a decade’s experience in membrane businesses, Mark rapidly built Sterlitech into a leading manufacturer of unique micro and sub-micron filtration products.

Mark started his career as a Market Analyst for J.L. Anderson Associates, Inc. and as Economist for the U.S. Department of Agriculture, before transferring coasts to pursue roles in Account Management and Director of Research for McKnight & Company, Inc., where he built a coalition of over 100 companies for the Salmon Trade Alliance. Prior to launching Sterlitech, he engaged in the Internet space as a Business Analyst for Aptimus (formerly known as FreeShop.com), evaluating the business needs of a top twenty Internet e-commerce site.

Mark is a charter member of Center for Advanced Manufacturing Puget Sound, is currently Treasurer for the Independent Laboratory Distributors Association, a past Commodore of the Newport Yacht Club, and a member of the Entrepreneurs’ Organization. He has a BS in Natural Resource Economics and a MS in Environment Economics from the University of Rhode Island.

Allison Budvarson – Out of the Box Manufacturing Allison Budvarson is COO and Co-Owner of Out of the Box Manufacturing, a contract manufacturer of electronic assemblies. Allison has held positions in Customer Service, Operations, Human Resources and Executive Administration within the manufacturing industry giving her a unique understanding of the challenges and opportunities that community faces. Allison is passionate about supporting the local manufacturing community and does so by sitting on advisory boards for both Bates Technical College and Clover Park Technical College. She also sits on various committees for local associations such as the SMTA, PNDC and CAMPS. In 2017 she received the CAMPS Industry Leadership award and her and her husband were named Executives of the year in the small firm category in 2016 by the Seattle Business Magazine.
Jon McQuiston
Founding Board Member, Past President & Secretary

Jon has recently retired as the Operations Manager for the Kent Operations of Western Integrated Technologies. After merging FSI into omniFAB McQuiston focused his efforts for nearly five years as President of omniFAB, LLC. Jon was responsible for directing the company’s long-term vision while assembling a management team and directing their efforts towards meeting the company's goals and objectives. Jon has lead organizational growth through strategic planning, new market development, systems implementations, and change management. Prior to that, he spent twenty-three years as founder and CEO of Fabrication Services, Inc. (FSI is a contract manufacturer and integration company that produced high-mix low volume turnkey products for OEMs). Jon holds a B.S. degree in Business Administration.

Ben Wolters
Economic & Community Development Director for the City of Kent. As Director, he oversees Economic Development, Planning Services, Building Services, the Permit Center and Development Engineering Divisions.

Mr. Wolters has 24 years of experience in economic development and public affairs. Prior to coming to the City of Kent, he worked as the Economic Development Director for the City of Renton and for the City of Seattle’s Office of Economic Development recruiting and retaining businesses and investment in the industrial, high tech and service sectors.